

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES
SALARY SCHEDULE
2024-2025**

Step	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*
1	16.50	16.60	17.30	17.75	18.25	18.80	17.35	18.55	21.20
2	17.05	17.15	17.85	18.30	18.80	19.35	17.90	19.10	21.75
3	17.60	17.70	18.40	18.85	19.35	19.90	18.45	19.65	22.30
4	18.15	18.25	18.95	19.40	19.90	20.45	19.00	20.20	22.85
5	18.70	18.80	19.50	19.95	20.45	21.00	19.55	20.75	23.40
6	19.25	19.35	20.05	20.50	21.00	21.55	20.10	21.30	23.95
7	19.80	19.90	20.60	21.05	21.55	22.10	20.65	21.85	24.50
8	20.35	20.45	21.15	21.60	22.10	22.65	21.20	22.40	25.05
9	20.90	21.00	21.70	22.15	22.65	23.20	21.75	22.95	25.60
10	21.45	21.55	22.25	22.70	23.20	23.75	22.30	23.50	26.15
11	22.00	22.10	22.80	23.25	23.75	24.30	22.85	24.05	26.70
12	22.55	22.65	23.35	23.80	24.30	24.85	23.40	24.60	27.25
13	23.10	23.20	23.90	24.35	24.85	25.40	23.95	25.15	27.80
14	23.65	23.75	24.45	24.90	25.40	25.95	24.50	25.70	28.35
15	24.20	24.30	25.00	25.45	25.95	26.50	25.05	26.25	28.90
16	24.75	24.85	25.55	26.00	26.55	27.05	25.60	26.80	29.45
17	25.30	25.40	26.10	26.55	27.10	27.60	26.15	27.35	30.00
18	25.85	25.95	26.65	27.10	27.65	28.15	26.70	27.90	30.55

Small Elem: Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem: Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	\$ 16.00
Part Time Sub Custodian	\$ 16.00
Sub Maintenance/Grounds	\$ 16.00
Custodial Trainer Stipend	\$ 1.00